

## **WORSHIP DIRECTOR QUALIFICATIONS AND CHARACTERISTICS**

- 1) Trusts Jesus as their Savior and submits to Jesus as their Lord
- 2) Holds Scripture as the revealed word of God and therefore as the ultimate authority for faith and practice
- 3) Meets the qualifications of an elder laid out in 1 Timothy 3:1-7 and Titus 1:5-9
- 4) Has a strong God-given desire, gifting, and calling to lead the congregation of a local church in musical worship
- 5) Demonstrates musical knowledge and proficiency including vocal and piano or guitar skills
- 6) Values teamwork and has experience in recruiting and assembling instrumentation and vocals for praise teams
- 7) Has an understanding of and proficiency in audio and visual technology
- 8) Lives locally and is able to be present at Easter, Christmas, and during other holidays

## **WORSHIP DIRECTOR JOB DESCRIPTION**

- 1) Work closely with the pastor and elders to plan and lead worship services that engage the congregation and focus on the glory of God
- 2) Lead worship musically and strive for musical excellence not as an end in and of itself but as a means to draw people into biblical worship of the Lord
- 3) Encourage unity in the church across different ages and preferences around music that is biblical and Christ-exalting—whether ancient hymns or modern songs/hymns—and lead songs that express a vast range of emotions
- 4) Provide leadership for the praise teams spiritually and musically; train up and disciple members of that team; be able to clearly communicate with team members to enhance the musical quality when necessary; lead regular (monthly) practices of the praise team
- 5) Communicate with participants in the worship service (Call to Worship reader, Praise and Worship teams, Ushers, Greeters)
- 6) Arrange for accurate lyrics to be projected on the screen
- 7) Create and recruit a media team with people on rotation to click through lyrics, run sound, record the sermon
- 8) Organize occasional worship nights and facilitate advertising
- 9) Direct choir to best exalt Christ and teach the church with their music

Hours: 10-15

Salary: \$12,000-\$15,000

Reports to: Pastor, Elders, and Church Council